



The Alameda County Sheriff's Office

Invites Applications for
DEPUTY SHERIFF'S RECRUIT



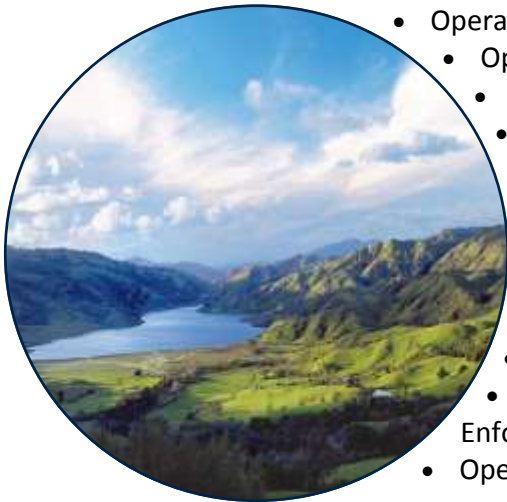
www.jobaps.com/alameda

Alameda County Sheriff's Office

The Sheriff's Office has nearly 1,600 personnel including 1,000 sworn members and a current budget of approximately \$379 million dollars. The agency's Chief Executive Officer is Sheriff Gregory J. Ahern, who is assisted in the operation of the agency by Undersheriff Richard T. Lucia, and Assistant Sheriffs Brett Keteles and Casey Nice.

The Sheriff of Alameda County is responsible for a vast array of tasks and duties, including the following:

- Providing patrol and investigative services to the unincorporated areas of Alameda County
- Pursuant to contractual agreements, providing patrol and investigative services to the City of Dublin, Peralta Community College District, Oakland-Alameda County Coliseum complex, Oakland International Airport, Highland County Hospital, Social Services, and to the Alameda-Contra Costa Transit District
- Operating two County Jails (Santa Rita and Glenn Dyer)
 - Operating the County Office of Emergency Services
 - Providing Fish and Game enforcement
- Project Director of the Narcotics Task Force
- Conducting a basic academy pursuant to Police Officer Standards and Training (P.O.S.T.) requirements
- Operating the Coroner's Bureau
- Operating a full service criminalistics laboratory
- Providing security to the Consolidated Superior Courts
- Performing Civil Process
- Serving as the Executive Director of the Sexual Assault Felony Enforcement (SAFE) Task Force
- Operating a Marine Patrol Unit in the San Francisco Bay waters.



The County of Alameda

Alameda County, located on the east side of San Francisco Bay, is California's seventh-largest county. The County employs 9,080 full-time employees and operates on an annual budget of \$2.74 billion. Oakland, the County seat, is California's eighth largest city. One and a half million people call Alameda County home and live in a variety of incorporated cities, unincorporated communities and rural areas. As a major urban county, Alameda provides a full range of services to its citizens. The County is a blend of culturally and ethnically diverse communities, and its mixture of cosmopolitan and suburban areas provides the perfect environment for families and their active lifestyles. The County offers extensive cultural resources, countless recreational opportunities and an array of fine public and private colleges and universities.

The Sheriff's Regional Training Center

From basic recruit training to in-service law enforcement training, our aim at the Regional Training Center is to provide the best training available. The facilities at our Regional Training Center include a Canine Training complex; multi-range Firearms Training Unit, including a live fire house; Emergency Vehicle Operations Course with skid pan; off-road motorcycle course; a rigorous, 14-stage Confidence Course; 12 classrooms; state-of-the-art driving simulator, force option simulator equipment and a brand new fitness facility. We are the only law enforcement training facility in California to be accredited by the Commission on Accreditation of Law Enforcement Agencies (CALEA) in Public Safety Training Academy Accreditation (PSTAA).



The Position of Deputy Sheriff's Recruit

The Deputy Sheriff's Recruit is the entry-level law enforcement position for Alameda County. This classification exists solely for those attending the Sheriff's Peace Officer Standards and Training (P.O.S.T.) Certified Academy.

Under close supervision during this academy, the Recruit will receive intensive academic instruction in law enforcement combined with rigorous physical fitness training. Upon successful completion of the Academy, recruits will be sworn in as Peace Officers and promoted to Deputy Sheriff I.

Compensation and Benefits

Alameda County offers a very competitive compensation and benefits package.

The salary is \$67,724.80 annually

Additional benefits include:

- Defined Benefit Retirement Plan
- Health and Dental Insurance
- Life/Accident Insurance
- Paid Vacation & Sick Leave
- Paid Holidays (11 paid holidays; 3 floating holidays)
- Dependent Care Salary Contribution Plan
- Deferred Compensation Plan



Minimum Qualifications

Education:

- Graduation from high school or possession of an acceptable equivalency certificate, such as the General Educational Development Certificate (State of California)

License:

- Valid California State Motor Vehicle license

Special Requirements:

- A thorough background investigation and psychological evaluation will be made of all prospective Deputy Sheriff Recruits. A record of any felony conviction will result in disqualification.
- Hearing must be normal in each ear.
- Using both eyes, must have far vision of at least 20/100 without glasses, correctable to 20/20 with glasses. Must be free from color-blindness and permanent abnormality in either eye. *These standards are confirmed to far vision and color vision. There are additional standards which may apply to other possible specific visual deficiencies.*
- Applicants must be in excellent physical condition with above-average strength, endurance and agility, and must meet Commission approved safety member physical standards.

Application Process

Applications will only be accepted from 5:00 pm, January 7, 2016 until 5:00 pm Monday February 1, 2016. Applicants must apply on-line at: www.jobaps.com/alameda

Examination Steps:

1. A review of candidates' application and supplemental questionnaires to verify possession of minimum requirements. Those candidates who possess the minimum requirements for the class will move on to the next step in the examination process.
2. A Written Examination (Qualifying Only). Those that meet minimum qualifications will be scheduled to take Peace Officer Standards and Training (POST) Entry Level Law Enforcement Test Battery (PELETB). Those passing the written exam, with a score of 45 or higher, will be invited to the physical abilities test.
3. A Physical Abilities Test (Qualifying Only) to assess candidates' abilities to perform the physical aspects of law enforcement work. Those passing the physical abilities test will be scheduled for oral board interviews.
4. An Oral Board interview **tentatively scheduled for March 28, 2016—April 1, 2016** which will be weighted as 100% of the candidates' final examination score. The oral interview may contain situational exercises.

Supplemental Questions You must submit responses to the supplemental questions which can be found on-line. When you complete the on-line application it will automatically guide you to complete the supplemental questions.

Candidates will be required to present acceptable ID for admittance to each phase of the examination, i.e., driver's license, military ID, Passport or California Department of Motor Vehicle's ID card.

WE RESERVE THE RIGHT TO MAKE CHANGES TO THE ANNOUNCED RECRUITMENT & SELECTION PLAN

Questions or Inquiries

Should you have any additional questions regarding this position feel free to contact:



Nicole Lewis-Bolton | Human Resources Analyst II
Human Resource Services Division, Alameda County
1405 Lakeside Drive | Oakland, California 94612
Office 510-272-6468 | Facsimile 510-272-6424
Nicole.Lewis-Bolton@acgov.org | www.acgov.org

Alameda County is an Equal Employment Opportunity/Affirmative Action employer. Women, minorities and military veterans are strongly encouraged to apply. Applicants will be considered without regard to their race, color, religion, sex, national origin, age, disability, sexual orientation, or any other non-job-related factor.