



Alameda County Sheriff's Office Coroner's Bureau

Invites Applications for

CHIEF FORENSIC PATHOLOGIST

SALARY (\$296,296.00 - \$360,006.40 YEARLY)

Alameda County is an Equal Employment Opportunity/Affirmative Action employer. Women, minorities and military veterans are strongly encouraged to apply. Applicants will be considered without regard to their race, color, religion, sex, gender/gender identity, national origin, age, disability, sexual orientation, or any other non-job-related factor.



Alameda County

Alameda County is the fourth most culturally diverse area in the United States. With a geographical area of 821 square miles, it includes a rich mix of major city areas, suburban valleys, regional parks and coastlines, picturesque hills, and industrial business hubs. Nestled between San Francisco and Silicon Valley, Alameda County is home to many colleges and universities, popular sports teams, and hosts a thriving music, cultural and art community.

Alameda County Sheriff's Office

The Alameda County Sheriff's Office is a full services law enforcement agency accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA) for its Law Enforcement Services, Regional Training Center and Emergency Services Dispatch Unit; the American Correctional Association for its Detention and Corrections Division; The American Society of Crime Laboratory Directors Laboratory Accreditation Board for its Crime Lab; and the Bomb Squad Commanders Advisory Board for its Explosive Ordnance Unit. The Sheriff's Office has a current adjusted net budget of approximately \$440 million and has over 1600 authorized positions including in excess of 1000 sworn personnel. The agency's Chief Executive Officer is Sheriff Gregory J. Ahern who is assisted in the operation of the agency by Undersheriff Richard T. Lucia and Assistant Sheriffs Dennis Houghtelling and Charles C. Nice.

The Coroner's Bureau

The Office of the Coroner came under the Authority of the Sheriff in 1989 so Sheriff Gregory J. Ahern is the Coroner serving the needs of the entire county. The Coroner's Bureau handles approximately 4,000 cases per year, of which approximately 1,000 require autopsies. To accomplish this, the Sheriff's Office utilizes specially trained Deputy Sheriffs as Coroner's Investigators who along with a team of Forensic Pathologists are mandated with determining the cause and manner of death in those deaths falling under the jurisdiction of the Coroner in accordance to Government Code 27491.

The Coroner's Bureau moved in December 2014 and now resides in a state-of-the-art facility located in the Oakland hills which also serves to house the Sheriff's Office Criminalistics Laboratory and Alameda County Public Health Laboratory. The Coroner's Bureau is a 24/7 operational unit that consists of an authorized staff of 37 including 23 sworn staff, 2 administrative support staff, 11 professional staff and the Chief Forensic Pathologist. The Coroner's Bureau also retains the contracted services of 4 staff forensic pathologists.



The Position of Chief Forensic Pathologist

This is a single position class that reports to the Sheriff/Coroner or his/her designee. In addition to performing the duties of a forensic pathologist, the incumbent is responsible for managing and coordinating all forensic medical activities at the Coroner's Bureau.

Examples of Duties

- Perform forensic autopsies; examine tissue removed during such procedures and prepare microscopic reports, interpretations of pathologic diagnoses and causes of death.
- Present interpretations and facts pertaining to evidence as an expert in the field of forensic medicine. Confer with law enforcement officers, representatives of the offices of the District Attorney and the Public Defender (or defense counsel) as well as other investigators regarding the interpretation and significance of findings.
- Coordinate, monitor and balance the assigned workload of forensic pathology staff, including forensic pathologists, Sheriff's Technicians, and other support staff designated to perform medical procedures consistent with agency policy.
- Monitor and evaluate safety compliance procedures followed by forensic autopsy staff. Ensure compliance with safety regulations, including safety requirements for working with potentially communicable diseases and biohazards. Identify communicable diseases and submit reports and notifications to the Department of Public Health as required by law.
- Maintain quality assurance through daily observation and evaluation of work performed by morgue staff; perform periodic reviews of autopsy performance and quality associated reports and complete annual written evaluations for all contract pathologists.
- Formulate, revise and promulgate policy pertaining to medical operations within the morgue. Monitor to evaluate the execution of such policy for effectiveness and evaluate work accomplished.

Ideal Candidate

In addition to meeting the stated minimum qualifications, the ideal candidate will have a high level of forensic pathology expertise; be a successful team builder who knows how to effectively maximize personnel resources; demonstrate a willingness to commit to one's work; maintain effectiveness and focus when working under pressure or experiencing major changes in work responsibilities; operate with integrity; maintain an exceptional level of operational efficiency and quality in their own work; and possess the ability to communicate effectively by clearly conveying information and ideas, and by building and maintaining effective relationships.

Minimum Qualifications

Education:

Possession of an M.D. or D.O. degree conferred by an accredited medical school.

Experience:

The equivalent of two years' full-time post forensic residency/fellowship work experience in forensic pathology.

Certification:

Completion of a recognized residency program leading to board certification in forensic pathology and possession of board certification in forensic pathology and possession of board certification in forensic pathology by the American Board of Pathology.

License:

Possession of a license to practice medicine or osteopathy in the State of California.

Special Requirements:

- Duties require twenty-four hour on-call availability to respond to scenes of sudden death or injury, or to respond to hospitals to facility organ donor requests.
- Duties require exposure to accidental, physical or biological health hazards and disagreeable situations.
- Candidates must successfully complete a thorough background check prior to hire.

NOTE: The Civil Service Commission may modify the above Minimum Qualifications in the announcement of an examination.

Compensation and Benefits

The annual salary range for this position is between \$296,296.00 and \$360,006.40. Starting salary will depend on qualifications and experience. The County offers a wide variety of benefits including medical, dental and vision insurance, Flexible Spending Account (Health FSA) retirement plan, deferred compensation, short and long term disability insurance, life insurance, 11 paid holidays, floating holidays, vacation and sick leave accrual, and up to 7 days of management paid leave per year. Please see job announcement for more detailed benefit information.

Application and Selection Process

To be considered for this position, go to www.jobapscloud.com/alameda/ to review this job opening and submit an online application by the filing deadline. **Applications will be accepted between 5:00 pm Monday December 16, 2019 and 5:00 pm Friday January 10, 2020.** Candidates demonstrating the best qualifications will be invited to an oral examination for further assessment. A final selection will be made from the top candidates and will then be referred into the backgrounds process prior to hire.