

URBAN FORESTRY ARBORIST APPRENTICE

Fact Sheet

- ◇ **PROGRAM:** The City of Milwaukee's Urban Forestry Arborist Apprentice Program consists of 6,440 hours (approximately 3.5 years) and includes 6,000 hours of on-the-job learning and 440 hours of paid related instruction encompassing all aspects of tree care, from planting and pruning to managing diseases and insects. This comprehensive program prepares Arborist Apprentices to become Urban Forestry Specialists (Journey Worker Arborists) working for the City of Milwaukee.
- ◇ **CONTRACT:** The City of Milwaukee's Urban Forestry Arborist Apprentice Program is regulated by the State of Wisconsin Workforce Development-Bureau of Apprenticeship Standards. To learn more, visit their Website: <https://dwd.wisconsin.gov/apprenticeship/trades/arborist.htm>. Urban Forestry Arborist Apprentices will be required to enter into an apprentice contract with the State of Wisconsin and with the sponsoring organization (City of Milwaukee).
- ◇ **PURPOSE:** Under the direction of the Forestry Services Manager, Urban Forestry Arborist Apprentices participate in a prescribed curriculum wherein they become highly-skilled urban forestry professionals, learning to plant, maintain, and remove trees, landscape, and turf growing on the City of Milwaukee's boulevards and green spaces, with an emphasis on arborist duties. In addition, they serve in an emergency capacity, removing broken branches and fallen trees and participating in the City's snow and ice control operations.

APPRENTICESHIP REQUIREMENTS

At time of application and throughout employment:

- Valid driver's license.
- Good driving record.
- At least 18 years of age by **July 12, 2021**.

At time of appointment:

- Graduation from an accredited high school or one of the following: A) completion of a Wisconsin General Educational Development (GED) (or GED from another state that meets Wisconsin GED standards), B) High School Equivalency Diploma (HSED), or C) completion of a home-based private educational program, provided the applicant can provide copies of State of Wisconsin Form PI-1206.

Within six months of appointment and throughout employment:

- Possess a Class B or higher Commercial Driver's License (CDL) without Air Brakes Restriction.
- Residency within 15 miles of the jurisdictional boundaries of the City of Milwaukee pursuant to Rule III, Section 4(g) of the Rules of the City Service Commission. *A map defining the jurisdictional boundary is located on the Fire and Police Commission website at: <http://city.milwaukee.gov/fpc#.WG7LHE0zWpo>.*

Within one year of appointment and throughout employment:

- Obtain basic First Aid, CPR, and OSHA 10 certifications.
- Obtain a State of Wisconsin Pesticide Applicator Certification (Category 3.0 Turf & Landscape).
- Earn the Tree Care Industry Association (TCIA) Tree Care Apprentice credential.

Within two years of appointment and throughout employment:

- Earn the TCIA Ground Operations Specialist and Aerial Lift Specialist credentials.

As a requirement to complete the apprenticeship:

- Earn the TCIA Tree Care Safety Specialist credential.
- Complete the Transition-To-Trainer course.

Urban Forestry Arborist Apprentices may be required to earn the following during the course of the apprenticeship:

- One or more of six related credentials from the TCIA: 1) Chainsaw Specialist, 2) Chipper Operator Specialist, 3) Aerial Rescue Training, 4) Tree Care Specialist, and 5) Tree Climber Specialist.

CURRENT SALARY

- The current starting salary (Pay Range 7CN) is \$33,401 annually, and the resident incentive starting salary for City of Milwaukee residents is \$34,403. Upon successfully passing the six-month probationary period, employees will earn \$42,188 (\$43,454 resident incentive salary).
- The City of Milwaukee provides a comprehensive benefit program. For full details of the benefits offered by the City of Milwaukee, please visit <https://city.milwaukee.gov/der/benefits>.

SELECTION PROCESS

- See the official City of Milwaukee job announcement for full details regarding this position, including the selection process.