

THE COUNTY OF PLACER, CALIFORNIA, IS SEEKING A
HIGHLY SKILLED PROFESSIONAL FOR THE POSITION OF



DISPATCH SERVICES SUPERVISOR

SHERIFF'S OFFICE

ANNUAL BASE SALARY

\$88,130 - \$110,032

- Plus a comprehensive benefits package
- Starting salary is dependent upon qualifications and experience
- **Signing bonus may be available for qualifying lateral Dispatch Services Supervisor applicants - see details in the Position section below**



TO APPLY FOR THIS EXCELLENT CAREER OPPORTUNITY, please submit an application via the County's website at jobsatplacercounty.com. This position is open until filled. **To be considered for the screening deadline, apply by 5:00 pm on October 1, 2024.**



THE POSITION

The Placer County Sheriff's Office is currently accepting applications for Dispatch Services Supervisor to plan, organize, and supervise public safety dispatch activities within the Sheriff's Office. This position will be responsible for supervising a team of public safety dispatch staff and first-line supervisors. This position will also be responsible for overseeing the maintenance and upkeep of public safety communication services and providing highly complex staff assistance to sworn and non-sworn staff.

The Placer County Sheriff's Office dispatch center is located in beautiful Auburn, California, less than two hours away from the Reno/Tahoe area as well as San Francisco. The dispatch center features sit-to-stand ergonomic workstations, a locker room, a full kitchen, a quiet room, skylights, second-story views from wall-to-wall windows, and a balcony with BBQ. The center provides dispatch services for law enforcement, fire, and medical. Dispatchers are trained to provide lifesaving instructions over the phone through Emergency Medical Dispatch (EMD).

LATERAL SIGNING BONUS

Qualifying lateral applicants hired into a permanently allocated position will be eligible for the following one-time incentives upon their initial hire to the County:

- An initial payment of \$1,500 will be added to the first paycheck earned.
- A final payment of \$1,000 will be paid out upon the successful completion of the probationary period.

MINIMUM QUALIFICATIONS

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

EXPERIENCE

Four (4) years of increasingly responsible experience in public safety dispatch within a 911 communications center, including one (1) year of lead or supervisory experience.

TRAINING

Requires equivalent to the completion of the twelfth grade supplemented by college course work in criminal justice or a related field is desired. Completion of the experience requirement is proof of sufficient education for this class.

THE IDEAL CANDIDATE

The ideal candidate will have a strong background in public safety dispatching, excellent leadership skills, and an ability to build positive working relationships. They will be a dynamic leader with prior supervisory experience in a public safety dispatch center as well as be flexible and adaptable and possess the ability to multi-task in a fast-paced environment. They should be skilled at managing priorities and staff while consistently delivering high-quality work. As a self-starter, the candidate must be able to work independently, applying their understanding of state and federal laws, past experience, and thorough research to solve problems effectively.



COMPENSATION AND BENEFITS

The annual base salary range for this supervisory position is \$88,130 - \$110,032. The starting salary is contingent on qualifications and experience. In addition, Placer County offers an attractive benefits package as described below:

CAFETERIA PLAN

CalPERS Miscellaneous employees are eligible for a 6% employer contribution to offset pre-tax benefit premiums under the County's cafeteria plan, which includes health, dental, vision, and supplemental AD&D premiums (pretax), Default is cash (taxable).

LIFE INSURANCE

The County provides life insurance of \$50,000 and an accidental policy of \$10,000.

HEALTH, DENTAL, AND VISION INSURANCE

The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at employee's expense).

RETIREMENT PLANS

Employees are covered by Social Security and California Public Employees' Retirement System (CalPERS).

RETIREE MEDICAL

Employees receive 50% of the County medical contribution upon retirement with ten years of CalPERS service credit, including five years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

DEFERRED COMPENSATION

The County offers voluntary 401(k) and 457 deferred compensation programs. Employees can elect pre-tax and Roth after-tax contributions up to the IRS annual limit.

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| ANNUAL SALARY & BENEFITS | STEP 1 | STEP 10 |
|---|-----------|------------|
| ANNUAL SALARY | \$88,130* | \$110,032* |
| CAFETERIA PLAN | \$5,288 | \$6,602 |
| TOTAL ESTIMATED BENEFITS | \$65,752 | \$73,554 |
| TOTAL ESTIMATED ANNUAL SALARY & BENEFITS | \$159,169 | \$190,187 |
| NET TOTAL ESTIMATED ANNUAL SALARY & BENEFITS (LESS EMPLOYEE COST) | \$141,032 | \$172,050 |

**The starting salary is contingent on qualifications and experience.*



VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 420,717 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the western-most points of the County.

EMPLOYER OF CHOICE AND COUNTY GOVERNANCE

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and Jessup University, with plans for two additional universities to be developed in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities. Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large are responsible to the Board on budgetary and operational issues. The remaining majority of department heads are appointed and work at the pleasure of the County Executive Officer. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2024/25 is \$1.28 billion with a current staff of approximately 2,800 funded positions.

FOR MORE INFORMATION ABOUT PLACER COUNTY, PLEASE VISIT WWW.PLACER.CA.GOV



Placer County is located north of the capital city of Sacramento and is conveniently near two major airports: Sacramento International Airport and Reno-Tahoe International Airport



ECONOMICALLY STRONG COUNTY

Median household income of \$99,734 and median home value of \$539,400



Placer County has good student-teacher ratios, high graduation rates, and exceptional test scores



TOP 10

PLACES TO RAISE A FAMILY IN CALIFORNIA

Placer County reached number 7 out of 58 in 2023



50%

RESIDENTS HAVE AN ASSOCIATE'S DEGREE OR HIGHER

THE PLACER COUNTY REGION OFFERS A WONDERLAND WITH FOUR DIVERSE SEASONS TO ENJOY THE OUTDOORS



420,717

TOTAL POPULATION



Placer County ranked highly in longevity, quality of life, social behaviors, and access to clinical care



41.8

MEDIAN AGE



SELECTION PROCESS

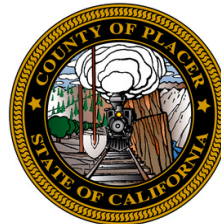
To apply for this excellent career opportunity, please submit a cover letter, resume, and an application via the Placer County website www.jobsatplacercounty.com. **To be considered for the screening deadline, apply by 5:00 pm on October 1, 2024.**

Appointment to these positions will be contingent upon successful completion of a post-offer, pre-employment physical examination, and a background investigation, including a Livescan fingerprint clearance.

An application appraisal screening will be conducted to select a reasonable number of the best-qualified candidates who will be invited to an interview. The interviews will be used to appraise the education, experience, and personal qualifications of each best-qualified applicant.

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Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment, discrimination, and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer, and promotion will be based on the qualifications of the individual for the positions being filled regardless of gender (including gender identity and expression), sexual orientation, race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, ancestry, religion (including creed and belief), national origin, citizenship, physical disability (including HIV and AIDS), mental disability, medical condition (including cancer or genetic characteristics/information), age (40 or over), marital status, military and/or veteran status, sex (including parental status, pregnancy, childbirth, breastfeeding, and related medical conditions), reproductive health decision making, political orientation, or any other classification protected by federal, state, or local law. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.



Placer County is an equal opportunity employer and is committed to an active nondiscrimination program.

HUMAN RESOURCES DEPARTMENT
Equal Opportunity Employer
145 Fulweiler Avenue, Suite 200
Auburn CA 95603

(530) 889-4060
www.JobsAtPlacerCounty.com