

THE COUNTY OF PLACER, CALIFORNIA, IS SEEKING A
HIGHLY SKILLED PROFESSIONAL FOR THE POSITION OF

IT NETWORK & TELECOM MANAGER

UNCLASSIFIED

ANNUAL BASE SALARY

\$133,057 - \$166,212

- Plus a comprehensive benefits package
- Starting salary is dependent upon qualifications and experience



TO APPLY FOR THIS EXCELLENT CAREER OPPORTUNITY,

please submit an application via the County's website at jobsatplacercounty.com. To be considered for the priority screening deadline, apply by 5:00 pm on September 4, 2024. The final filing deadline is October 2, 2024.

THE POSITION

The Information Technology Manager position has significant responsibilities and plays a crucial role in the efficient and effective operation of the Network, Telecom, Media, and the Radio service groups within the Information Technology Department. In this role, you will oversee the administration and maintenance of cutting-edge network infrastructure, telephony systems, media systems and radio network. Your primary responsibility will be to ensure these critical systems are fully operational, reliable, and effectively meet the dynamic needs of Placer County.

Key duties include:

- **Administration and Maintenance:** Responsible for the administration of a \$9M budget. Manage and oversee the day-to-day operations, promptly addressing any issues to minimize downtime and ensure seamless connectivity.
- **Performance Optimization:** Regularly assess system performance and implement upgrades or improvements to optimize efficiency and productivity.
- **Innovation and Enhancement:** Continuously seek opportunities to enhance the network architecture and associated systems, integrating the latest technologies and practices to bring additional value to the organization. This includes staying abreast of industry trends and implementing innovative solutions that drive efficiency and support long-term strategic goals.
- **Collaboration:** Work closely with other departments to understand their needs and provide tailored solutions that enhance operations. Facilitate communication and collaboration across the organization by delivering reliable and efficient services.
- **Vendor Management:** Manage relationships with vendors and service providers, ensuring high-quality service and support.

This position offers a unique opportunity to play a key role in shaping the technological backbone of this organization. Your expertise will directly impact operational efficiency and drive Placer County's mission forward. If you are a forward-thinking professional with a passion for technology and innovation, we invite you to join our team and make a significant impact.

MINIMUM QUALIFICATIONS

Candidates will need to possess the following background/qualifications:

EXPERIENCE

A minimum of five (5) years of increasingly responsible experience in Information Technology involving direct experience in systems development, programming and/or operations; including two (2) years of supervisory responsibility.

EDUCATION

Equivalent to a bachelor's degree from an accredited college or university with major course work in computer science, information systems, telecommunications management, business administration, public administration, or a related field.

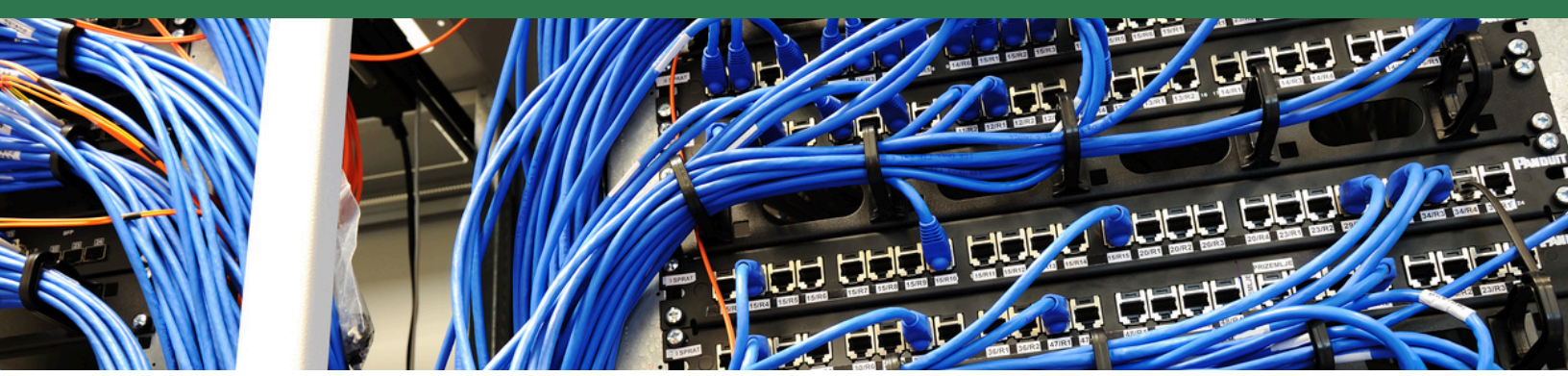
A master's degree is desirable.

THE IDEAL CANDIDATE

The ideal candidate will be adept at working in a fast-paced and complex environment and possess proven leadership and management skills. This person will be a confident, knowledgeable, and highly experienced professional with a reputation for high standards of ethical conduct, collaboration, and quality.

The best qualified candidates will possess at least five (5) years of prior experience in:

- Overseeing a team of professional and technical staff members, including recruitment, training, and performance management.
- Developing and implementing policies and procedures related to technology, operations, and program management to ensure consistency and compliance.
- Recommending priorities for departmental resources including allocation budgetary resources, staff, and technology assets to meet program objectives.
- Developing short- and long-range technology related strategic plans.
- Procuring various technology-related items necessary for a program's operations, in at least one of the following areas: network infrastructure, telephony systems, and audio/video solutions.
- Engaging with partners and customers to maintain and strengthen working relationships to understand needs and align program services accordingly.



COMPENSATION AND BENEFITS

The annual base salary range for this unclassified management position is \$133,057 - \$166,212. The starting salary is contingent on qualifications and experience. In addition, Placer County offers an attractive benefits package as described below:

ANNUAL LEAVE

The County provides 100 hours of management leave to be used as time off or cashed out, 12 paid days of sick leave, and 14 paid holidays per year (two of which are floating holidays). Vacation is accrued beginning at 10 days and increasing to a maximum of 25 days per year with 20 years of service.

CAFETERIA PLAN

The County provides \$5,000 per calendar year to be taken in cash, deposited in a medical spending account, dependent care spending account, or a sponsored 401(k) plan.

DEFERRED COMPENSATION

Voluntary 401(k) and 457(b) plans are available through payroll deductions. The County will match one dollar for every two dollars in employee contributions made to a 401(k) account up to a maximum employer contribution of \$1,500 per employee per calendar year.

LIFE INSURANCE

The County provides life insurance of \$50,000 and an accidental policy of \$10,000.

HEALTH, DENTAL, AND VISION INSURANCE

The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at employee's expense).

RETIREE MEDICAL

Employees receive 50% of the County medical contribution upon retirement with ten years of CalPERS service credit, including five years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

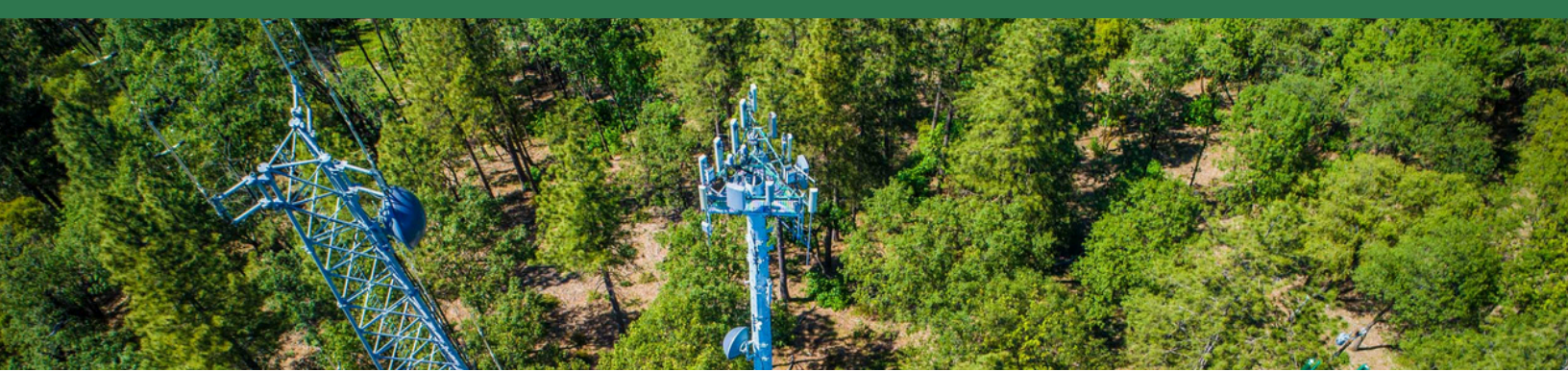
RETIREMENT PLANS

Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS).

ANNUAL SALARY & BENEFITS	STEP 1	STEP 10
ANNUAL SALARY	\$133,057*	\$166,212*
MANAGEMENT LEAVE CASH OUT (100 HOURS ANNUALLY)	\$6,397	\$7,991
CAFETERIA PLAN ANNUAL CONTRIBUTION	\$5,000	\$5,000
401(K) EMPLOYER MATCH ANNUAL MAXIMUM	\$1,500	\$1,500
TOTAL ESTIMATED BENEFITS	\$81,812	\$93,622
TOTAL ESTIMATED ANNUAL SALARY & BENEFITS	\$227,766	\$274,325
NET TOTAL ESTIMATED ANNUAL SALARY & BENEFITS (LESS EMPLOYEE COST)	\$205,134	\$251,693

For a more detailed listing of Management benefits, [click here](#).

*The starting salary is contingent on qualifications and experience.



VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

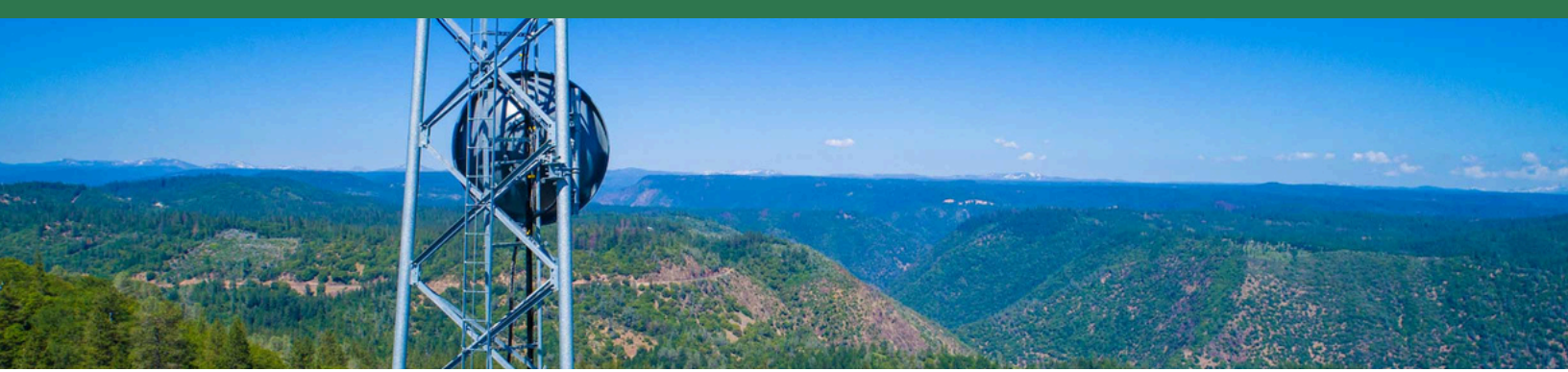
Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 420,717 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the western-most points of the County.

EMPLOYER OF CHOICE AND COUNTY GOVERNANCE

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and Jessup University, with plans for two additional universities to be developed in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities. Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large are responsible to the Board on budgetary and operational issues. The remaining majority of department heads are appointed and work at the pleasure of the County Executive Officer. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2023/24 is \$1.28 billion with a current staff of approximately 2,800 funded positions.

**FOR MORE INFORMATION ABOUT PLACER
COUNTY, PLEASE VISIT WWW.PLACER.CA.GOV**



Placer County is located north of the capital city of Sacramento and is conveniently near two major airports: Sacramento International Airport and Reno-Tahoe International Airport



ECONOMICALLY STRONG COUNTY

Median household income of \$99,734 and median home value of \$539,400



Placer County has good student-teacher ratios, high graduation rates, and exceptional test scores



TOP 10

PLACES TO RAISE A FAMILY IN CALIFORNIA

Placer County reached number 7 out of 58 in 2023



50%

RESIDENTS HAVE AN ASSOCIATE'S DEGREE OR HIGHER

THE PLACER COUNTY REGION OFFERS A WONDERLAND WITH FOUR DIVERSE SEASONS TO ENJOY THE OUTDOORS



420,717

TOTAL POPULATION

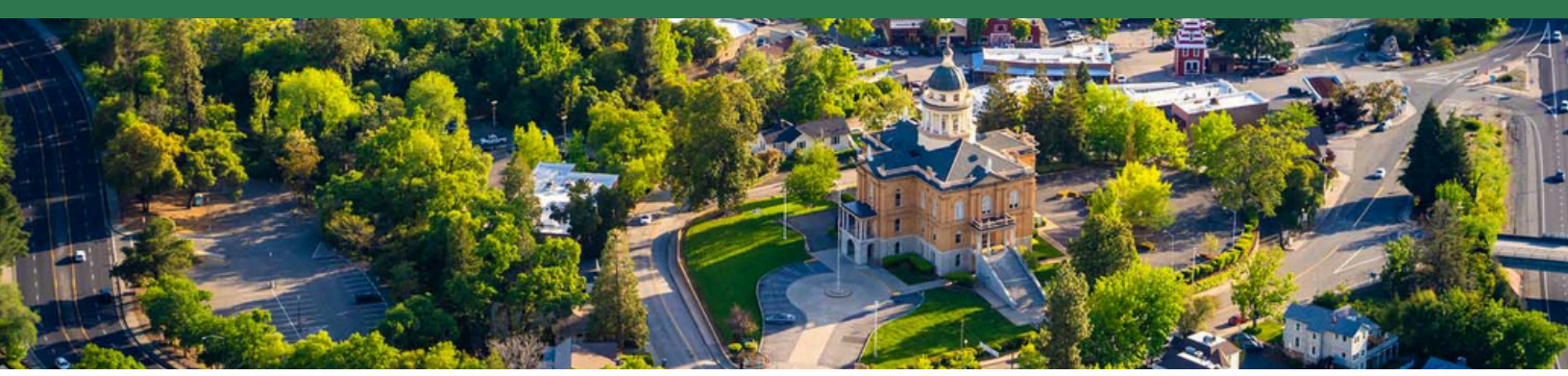


Placer County ranked highly in longevity, quality of life, social behaviors, and access to clinical care



41.8

MEDIAN AGE



SELECTION PROCESS

To apply for this excellent career opportunity, please submit a cover letter, resume, and an application via the Placer County website www.jobsatplacercounty.com. To be considered for the priority screening deadline, apply by 5:00 pm on September 4, 2024. The final filing deadline is October 2, 2024.

Appointment to these positions will be contingent upon successful completion of a post-offer, pre-employment physical examination, and a background investigation, including a Livescan fingerprint clearance.

An application appraisal screening will be conducted to select a reasonable number of the best-qualified candidates who will be invited to an interview. The interviews will be used to appraise the education, experience, and personal qualifications of each best-qualified applicant.

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Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment, discrimination, and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer, and promotion will be based on the qualifications of the individual for the positions being filled regardless of gender (including gender identity and expression), sexual orientation, race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, ancestry, religion (including creed and belief), national origin, citizenship, physical disability (including HIV and AIDS), mental disability, medical condition (including cancer or genetic characteristics/information), age (40 or over), marital status, military and/or veteran status, sex (including parental status, pregnancy, childbirth, breastfeeding, and related medical conditions), reproductive health decision making, political orientation, or any other classification protected by federal, state, or local law. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.



Placer County is an equal opportunity employer and is committed to an active nondiscrimination program.

HUMAN RESOURCES DEPARTMENT
Equal Opportunity Employer
145 Fulweiler Avenue, Suite 200
Auburn CA 95603

(530) 889-4060
www.JobsAtPlacerCounty.com