

The County of Placer, California  
Is seeking a highly skilled professional for the position of

**INTERNAL AUDIT MANAGER  
(MANAGING ACCOUNTANT AUDITOR)**

*Rocklin, California*

Unclassified/At-Will Position







## **THE OFFICE**

The mission of the Auditor-Controller's Office is to maintain the financial integrity of the County by providing county departments, special districts, and the citizens of Placer County with clear, accurate, and responsive accounting and auditing services. The Office provides quality professional services to our customers and provides an environment that promotes the safeguarding of county assets.

## **THE POSITION**

The position of Internal Audit Manager (Managing Accountant Auditor) in the Placer County Auditor-Controller's Office is a specialized, unclassified management position that reports directly to the Assistant Auditor-Controller and is responsible for planning, organizing, directing, and managing the activities of the Internal Audit Division. The Internal Audit Manager has the authority to conduct financial, compliance, operational, performance, and information systems audits for all departments and programs under the control of the County. The Internal Audit Manager has the authority

to perform special reviews and investigate allegations of misuse of County funds and resources, including those received via the County's Whistleblower Hotline, and will be responsible for determining whether County departments, programs, activities, and operations are being carried out as authorized and/or required by the Placer County Board of Supervisors, Placer County Executive Office, State and Federal regulations, as well as any other authoritative source. The incumbent will be required to safeguard assets, conduct programs, and use resources in an economical and efficient manner, as well as identify, measure, classify, and report financial and operating events in an accurate, timely manner and in accordance with effective internal controls, authoritative pronouncements, and other accounting and auditing standards.

## **THE IDEAL CANDIDATE**

The ideal candidate will have experience as an audit professional, knowledge of best practices in auditing local governments, a reputation for absolute integrity and

professionalism, and strong interpersonal skills with an extraordinary ability to establish positive working relationships with department personnel, county staff members, and county management. The ideal candidate will also have outstanding organizational and time management skills, the ability to prioritize and multi-task while undertaking multiple projects simultaneously, strong leadership skills and the ability to evaluate processes and motivate others, effective verbal and written communication skills, and the ability to listen and influence others. Candidates will need to possess experience setting high standards for self and others, and will need to represent the Division to outside agencies and other organizations, participate in outside community and professional groups and committees, and uphold confidences and withstand public pressures and scrutiny when undertaking critical evaluations. Further, the best qualified candidates will possess a Certified Public Accountant (CPA) or Certified Internal Auditor (CIA) certificate.

## QUALIFICATIONS

Candidates will need to possess the following minimum background/qualifications:

**Experience:** At least five years of increasingly responsible professional experience in accounting, including at least two years of supervisory responsibility.

**Education:** The equivalent to a bachelor's degree from an accredited college or university with major course work in accounting, business administration, or a related field.

## COMPENSATION AND BENEFITS

The annual salary range for this position is \$121,680 - \$151,964 (starting salary will depend upon candidate qualifications and experience). This classification is scheduled

to receive a general wage increase of 4.0% in June 2024.

Placer County offers an attractive benefits package, including:

- **Annual Leave:** The County provides management employees 100 hours of management leave to be used as time off or paid in cash. Employees also receive fourteen paid holidays per year and accrue 10 – 25 days of vacation annually based on years of service.
- **Cafeteria Plan:** The County provides \$5,000 per calendar year to be taken in cash, deposited in a medical spending account, dependent care spending account, or a sponsored 401(k) plan.
- **Health, Dental, and Vision Insurance:** Choice of health insurance plans provided through CalPERS with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance; dependent coverage is available at employee's expense.
- **Life Insurance:** County provided life insurance of \$50,000 and an accident policy of \$10,000.
- **Retirement Plans:** The County participates in Social Security and the California Public Employees' Retirement System (CalPERS).

## VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

Placer County is an extraordinary community characterized by a healthy and diverse economy, attractive business environment, and residents who benefit from high quality educational, safety, and healthcare infrastructure, in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 386,000 in both the unincorporated and

incorporated (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville) areas of the County. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, which also includes the counties of El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba. Lake Tahoe, nature's crown jewel of the Sierra, is a short 90-minute drive from the western-most points of the county.

## **EMPLOYER OF CHOICE & QUALITY OF LIFE**

Meeting and exceeding community service demands requires a high-quality workforce that works collaboratively with its many partners and embraces innovative approaches. Placer County leadership is dedicated to supporting a high-performing workforce with a customer focus and commitment to continuous improvement.

Placer County is consistently ranked first for its quality of life and is in the top healthiest counties in California. Home to Sierra College and William Jessup University, with plans for two additional universities to develop in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities.

Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting on rivers, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

## **COUNTY GOVERNANCE AND ORGANIZATION STRUCTURE**

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large (Assessor, Auditor-Controller, County Clerk-Recorder- Registrar of Voters, District Attorney, Treasurer-Tax Collector, and Sheriff-Coroner-Marshall) are responsible to the Board on budgetary and operational issues; and the non-elected department heads report to the County Executive Officer. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2023/24 is approximately \$1.27 billion with a staff of around 2,870.

## **TO BE CONSIDERED**

To apply for this excellent career opportunity, please submit a resume and an application online via the Placer County website [www.placer.ca.gov/jobs](http://www.placer.ca.gov/jobs) prior to the final filing deadline. Appointment to this position is contingent upon successful completion of a post-offer, pre-employment background investigation, including a Livescan fingerprint clearance, and medical examination.

Placer County is an equal opportunity employer and is committed to an active nondiscrimination program.

