

Appointment Above Entrance Rate

397. Appointments shall be made at the following steps based upon the employee's years of Registered Nurse experience:

Step	Years of Service
1	0
2	1
3	2
4	3
5	4
6	6
7	7.5

This is an excerpt from the SEIU, Local 1021, Staff and Per Diem Nurses contract. For the full contract, please visit <http://sfdph.org/memoranda-understanding>

SEIU LOCAL 1021 (STAFF NURSE & PER DIEM)
Memorandum of Understanding
July 1, 2019 – June 30, 2022

ARTICLE III – PAY, HOURS AND BENEFITS

8	10
9	15
10	20