

The seal of San Joaquin County, California, is a circular emblem. It features a central figure of a woman holding a scale of justice, with a book of laws at her feet. The words "SAN JOAQUIN COUNTY" are written around the top inner edge, and "CALIFORNIA" is at the bottom. The seal is rendered in a light green color.

San Joaquin County Employment Opportunity

Assistant Public Health Officer (APHO)

San Joaquin County Public Health

About the position

The Assistant Public Health Officer is a lead in the Public Health Services Department and oversees the medical and various public health programs as well as provides leadership in the community. The Assistant Public Health Officer will provide support to the Public Health Officer (PHO) in overseeing Public Health Services (PHS) programs and activities, and ensures that public health laws are complied with at all levels. The APHO is responsible for assessing local community health indicators and working with health providers and community groups to plan and implement strategies to improve community health. This position also provides clinical consultation to PHS staff, including the development of protocols and policies. The APHO assists in disaster preparedness response coordination, represents PHS at the local and state level and may serve in the absence of the Public Health Officer, as needed.

The Ideal Candidate

The ideal candidate will have a thorough understanding and passion for Public Health and should have demonstrated medical experience in public health. We are seeking an individual with the desire to better the local community, engage with health care providers in the community, remain informed on past and current community health issues, and be responsive to inquiries from the local medical community. Additionally, the incumbent should be able to demonstrate operational agility and communicate complex medical information to people with various levels of understanding.

About the department

The Public Health Services Agency is a division of Health Care Services, with a mission to protect, promote and improve health and well-being for all who live, work, and play in San Joaquin County. Public Health Services Division boasts a tradition of strong community involvement and leadership in health advocacy, while promoting a strong collaborative relationship with community partners.

Assistant Public Health Officer (APHO)

Recruitment Announcement 1024-ES2203-EX

Typical Duties

- Assists the Public Health Officer in planning, directing, managing, and administering Public Health Services medical programs and activities; assists with the enforcement of federal, state and local public health laws; exercises good judgment and makes sound decisions in managing assigned areas and functions.
- Assesses local community health indicators in maternal, child and adolescent health and chronic diseases, and other issues of public health significance; works with local health providers and community groups to plan, implement and evaluate strategies to improve community health.
- Provides medical and public health practice oversight for activities in communicable disease control and oversight of outbreak investigations; develops and recommends policies and protocols for control and prevention of communicable diseases, which may include tuberculosis, sexually transmitted diseases and/or HIV control.
- Provides medical and programmatic direction to the Child Health and Disability Prevention Program and to staff in the Family Health Division programs; provides clinical consultation to Public Health Services staff performing case management, and fetal, infant, and child death review investigations.
- Provides medical consultation and oversight to the California Children's Services program and Children's Medical Services department.
- Assists in planning, organizing and coordinating disaster preparedness responses; participates in and responds to after-hours calls for infectious disease outbreaks, urgent communicable disease situations, bioterrorism response, disasters, and other public health emergencies.
- Analyzes data and prepares reports and correspondence.
- Represents and promotes the activities of Public Health Services through participation on coalitions and committees at both the local and state levels; makes presentations; responds to media inquires and writes material for public release.

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Equal Opportunity Employer



Desirable Experience

Experience: Three years practicing medicine as a licensed physician in fields related to public health practice.

Required Qualifications

License: Possession of an unrestricted physician and surgeon license to practice medicine in the state of California, issued by the Medical Board of California, at the time of hire; **AND** possession of a valid California driver's license.



Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

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Compensation and Benefits

Approximate Annual Base Salary:

\$229,935.51-\$279,488.05

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Retirement Act plan with reciprocity with CALPERS
- 125 Flex Spending Benefits Plan
- 1% employer contribution to 457 Deferred Compensation Plan
- 12 days sick leave annually with unlimited accumulation
- 10 days of vacation leave (15 days after 3 years, 20 days after 10 years, and 23 days after 20 years)
- 14 paid holidays per year
- 10 days of administrative leave per fiscal year

The following incentives and bonuses may be available for eligible new hires. Incentives and bonuses are subject to approval by Human Resources:

- ⇒ **Vacation Accrual Rate:** San Joaquin County vacation accrual rate consistent with the candidate's total years of public service.
- ⇒ **Sick Leave:** Candidates leaving other employment may receive credit for actual non-reimbursable sick leave hours (up to 160 hours) from their last agency. Hours shall be subject to San Joaquin County's minimum sick leave cash out provisions.
- ⇒ **New Hire Retention Bonus**
 - \$2,000 upon completion of first year equivalent employment (2,080 hours)
 - \$1,000 upon completion of third year equivalent employment (6,240 hours)
 - \$3,000 upon completion of sixth year equivalent employment (12,480 hours)

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the SJC Engage website:



Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. If a formal exam process is utilized, qualified applicants will be invited to participate in an oral examination interview which may include a practical exercise. The top-scoring candidates will be referred to the department for a hiring interview. Submit a completed application and supplemental questionnaire on or before the final filing date.

To apply, visit the recruitment announcement [page](#) or scan this QR code with your smartphone's camera.



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