

San Joaquin County Employment Opportunity

Engineer V—Water Resources **Public Works Department**

About the Position

The Department of Public Works (Department) is seeking a dynamic individual to fill a senior level engineering position (Engineer V) in the Water Resources Division. The successful candidate will work directly with the Water Resources Manager on current water resources efforts. The Engineer V will assist the Water Resources Manager with groundwater and surface water management; including water rights; Sustainable Groundwater Management Act (SGMA) compliance efforts, agricultural and urban water conservation; groundwater modeling; CEQA/NEPA and related regulatory and permitting requirements for water resources projects.



About the Department

The Department has over 450 employees who are responsible for planning, designing, constructing, operating, and maintaining the County's public roads and bridges, public utility systems (water, wastewater, storm drainage, and streetlights), flood control facilities, solid waste facilities, and fleet vehicles. The Department provides quality service to the community to protect the health and welfare of the public and preserve the County's infrastructure investments. The Department's vision is being a leader in identifying and adopting processes that result in efficient and effective service to County constituents. The Department continues its mission to create a strategic outlook that leverages innovation in processes and technology; enhances fiscal transparency and accountability; invests in staff development; and fosters partnership with the community.

RECENT DEPARTMENT AWARDS

- Duncan Road and Comstock Road Roundabout Project (Recognized by the American Public Works Association)
- Kennefick Road Flood Control Project (Recognized by the American Public Works Association)
- Pershing Avenue Improvements Project (Recognized by the American Public Works Association)

The Ideal Candidate

The Engineer V is expected to work independently, with general direction from the Water Resources Manager. The ideal candidate will possess strong technical and managerial skills in planning, design and administration of water resource projects and programs. The successful candidate shall possess excellent interpersonal/communication skills to effectively manage relationships with consultant design teams and provide informed recommendations to the Water Resources Manager. Additionally, the ideal candidate will disseminate information appropriate to the target audience, including the general public; public works administration; partner agencies, stakeholder groups federal and state water resource agencies; and elected officials.

Recruitment Announcement
0824-RE1005-AC
Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

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Typical Duties

- Supervises and directs subordinate engineering, administrative and technical personnel in the planning, development, design and construction of a variety of public works projects and programs.
- Reviews and approves plans, specifications, and cost estimates for a variety of construction projects; plans and conducts feasibility studies for a variety of projects including water, flood control, drainage, traffic, road, and bridge projects.
- Consults with management and administration regarding the establishment of engineering policies and procedures in the department and for the County; recommends establishment of division policies, procedures, training and related activities.
- Confers with, advises and supervises engineers in charge of projects; supervises enforcement of contractual obligations; coordinates a variety of Public Works projects with other agencies.
- Gives technical engineering advice and may confer with other County officials, department heads, colleagues and contractors as directed.
- Represents the department and acts as liaison with other governmental agencies, contractors, and the public regarding general engineering matters and problems; may attend Planning Commission or other meetings.
- Prepares ordinances and resolutions regarding Public Works functions for action by the Board of Supervisors.

Major Responsibilities

1. Collects, manages, analyzes and reports all groundwater and water resources data; maintains the groundwater monitoring network.
2. Coordinates regulatory compliance and permitting on water resource projects and programs.
3. Supports projects and planning efforts to address groundwater overdraft and achieve groundwater sustainability, including those efforts related to SGMA; and Integrated Regional Water Resources Planning.
4. Supports County involvement in protecting the Delta and works closely with state and federal agencies.
5. Participates in efforts to develop, protect and maintain county water rights.
6. Coordinates staff and consultants as necessary for complex investigations, engineering feasibility studies, project formulation, contract scope and fee negotiation, preparation of engineering plans and specifications, or other documents as required; monitors consultant contract provisions; recommends and develops changes as appropriate.
7. Mentor and lead a professional staff with collaborative, supervisory and managerial skills.
8. Identifies and resolves complex problems by conferring with customers, colleagues, consultants, contractors, industry experts and others regarding project and/or program

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness.

For additional information regarding the wellness program, please click to visit the [SJC Engage website](#)

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Compensation and Benefits

Approximate Annual Base Salary:

\$144,952—\$176,190

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- A 1% employer contribution to the County's 457 Deferred Compensation Plan
- 1937 Act defined benefit retirement plan with reciprocity with CalPERS
- 10 days of vacation leave a year (15 days after three years, 20 days after 10 years, 23 days after 20 years)
- 12 days of sick leave annually with unlimited accumulation
- 10 days of administrative leave per year
- 14 paid holidays per year
- 125 Flex Benefits Plan
- Educational Reimbursement Program



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Minimum Qualifications

EITHER I

Experience: Two years as an Engineer IV in San Joaquin County.

OR II

Experience: Two years of experience as either a Registered Civil Engineer or Traffic Engineer in an organization performing diversified public works activities.

Education: Graduation with a Bachelor's Degree in Engineering or closely related field from a college or university accredited by the Accreditation Board for Engineering and Technology.

AND

License & Certificates: (1) Possession of a valid certificate of registration as a Civil Engineer or Traffic Engineer as issued by the California Board of Registration for Professional Engineers and Land Surveyors; (2) Possession of a valid California driver's license.

Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire.

Note: Final appointment will be conditional upon passing a pre-employment drug screen.

RECRUITMENT INCENTIVES

- Reimbursement of qualifying moving expenses up to \$5,000
- Vacation accrual rate consistent with your total years of public service
- Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer
- Retention bonus: Up to \$6,000 over 3 years

Questions?
Roman Plateau
HR Recruiter
(209) 468-3273
rplateau@sjgov.org

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Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

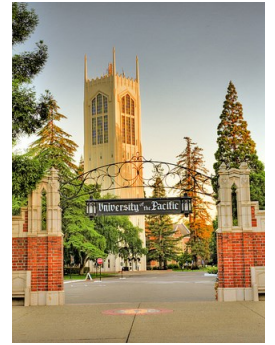


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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Almonds are the leading commodity, with a value of over \$694 million. Milk, grapes, walnuts, eggs, cattle, tomatoes, cherries, blueberries and hay complete the top ten leading crops.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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