



San Joaquin County Employment Opportunity **Engineering Services Manager**

**Come Join the Progressive and Highly Motivated
San Joaquin County Public Works Department—
Apply Now to Be a Part of Our Award-Winning Team**

About the Position

Our Public Works Department is seeking a seasoned civil engineer to oversee the operations of the following divisions:

Community Infrastructure Engineering (CIE)

The Community Infrastructure Engineering (CIE) Division performs administrative, financial, and rate-setting functions related to the County's Special Districts; provides technical and engineering support to the Utility Maintenance Division; processes zone formation and annexation proceedings; performs capital asset management; develops capital improvement projects for the Special Districts; and administers the Community Development Block Grant program for the Public Works Department.

Development Services

The Development Services Division manages development related activities, including the review of private development projects; issuing encroachment and transportation permits; providing engineering support for ongoing development of the Stockton Metropolitan Airport and Veteran's Affairs Community Based Outpatient Clinic; and serving as staff support to the Planning Commission. The Public Services Division serves as the liaison with the Community Development Department (CDD) and reviews all unincorporated development project applications.

Surveyor

The Public Works Surveyor Division processes maps and legal descriptions for subdivisions, annexations, and County acquisitions and abandonments; and provides services to the public and various governmental agencies, including preparation and review of legal descriptions and records related to over 200 agencies, Special Districts, and the Local Agency Formation Commission (LAFCo).

For a full job description, please visit the [following link](#).

Recruitment Announcement
0922-EC2165-EX

Equal Opportunity Employer

About the Department

The Public Works Department is dedicated to protect the health and welfare of the public, preserve the County's infrastructure investments, and develop Countywide long-term plans and programs for transportation systems, water quality and supply needs, flood management interests, and special districts. Many of our award-winning infrastructure projects have been recognized on the state and national levels. Our mission is to create a strategic outlook in which we always strive to transform processes and technology, enhance fiscal transparency and accountability, and invest in staff development and partnerships with members of our community and industry.

The Ideal Candidate

In addition to being a registered Professional Civil Engineer, the ideal candidate will possess three years as a Registered Civil Engineer performing diversified engineering activities related to public works, bring a track record of outstanding leadership in the areas of stakeholder engagement, strategic planning, and project management. This candidate will have excellent communication skills and be able to inspire the team to strive for bold and innovative ways to provide exceptional service to constituents.

The selected candidate will enjoy working in an environment where creativity, new ideas, technology, research and planning are embraced. In addition, an enthusiastic focus is placed on the use of data to ensure that efficiency, sustainability, and equity are considered in all activities. The new ESM will be articulate, trustworthy, think out of the box, and be passionate about serving the community.

Lastly, the selected candidate will appreciate the culture of empowerment within Public Works, allowing and encouraging staff to continuously seek ways to improve on customer experiences and increase benefits to the community.

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
— COUNTY —

Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches—from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Desirable Qualifications

All interested candidates are encouraged to apply.

Experience: Three years as a Registered Civil Engineer performing diversified engineering activities in a public works organization.

Required Qualifications

License & Certificates: (1) Possession of a valid certificate of registration as a Civil Engineer as issued by the California Board of Registration for Professional Engineers and Land Surveyors; (2) Possession of a valid California driver's license.

Application Submittal

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire by the final filing date.

Final Filing Date: **September 23, 2022**

Resumes will not be accepted in lieu of a complete application package.

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



Supplemental Questions

In addition to the standard application, responses to the following questions will be required:

- Describe specific policies and procedures you have implemented and describe how it has affected your organization.
- Describe your experience presenting before a board or commission. What was your role in the preparation of the board/commission item and the presentation?



Selection Process

If warranted by the number of candidates, applications may be reviewed by a screening panel. If utilized, the screening panel will select those most qualified to be considered for participation in the selection process.

Offer of employment will be conditional upon successfully passing a pre-employment background, DOJ Live Scan and drug screen.

This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

Engineering Services Manager

Compensation and Benefits

Approximate Annual Base Salary:

\$133,433 — \$162,189

• In addition to the base salary, the County offers a Cafeteria Plan in the annual amount of \$24,023 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage.

Depending on the health plan selected, premiums not paid by the Cafeteria Plan allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary.

- 2% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 8 days annually

Potential Annual Cashable Compensation	Step 1	Step 5
Annual Base Salary	\$133,433	\$162,189
Cafeteria	\$24,023	\$24,023
2% Employer 457 Contribution (annual)	\$2,669	\$3,244
Vacation Cash Out (annual)	\$4,106	\$4,991
Total	\$164,229	\$194,445

- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- 12 days sick leave annually; unlimited accumulation.
- 14 paid holidays per year
- 10 days administrative leave per year
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)

For more information, please access the County's benefits website: [SJC Benefits](#)

Recruitment Incentives*

- Reimbursement of qualifying moving expenses up to \$5,000.
- Vacation accrual rate consistent with candidate's total years of public service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer.

** Recruitment Incentives may be available.*

Incentives must first be approved by the San Joaquin County Administrator.



Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the [SJC Engage website](#).



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