

San Joaquin County Employment Opportunity

Senior Deputy Director-Behavioral Health Services Clinical (BHS)

The Position

Senior Deputy Director-BHS Clinical is a single-position, at-will class that is exempt from the San Joaquin County Civil Service system. The incumbent reports to and strategizes with the Chief Deputy Director-BHS utilizing their administrative and clinical background to provide senior management level leadership, direction, and policy control regarding all aspects of BHS. The incumbent may act in the absence of the Director.

This position assists the Chief Deputy Director-BHS with the clinical administration of BHS programs; plans, organizes and directs assigned activities, functions; directs services and clinical functions to include program planning and evaluation, risk assessments, mental health and substance abuse functions, crisis services, and in-patient psychiatric services; through subordinate managers and supervisors, directs and manages the work activities of a multi-disciplinary staff; monitors staff work activities and responsibilities.

The Senior Deputy Director is expected to model a strong work ethic and leadership skills, including accountability for oneself and others, and to help ensure that all assigned programs and operations are in compliance with state, federal, and local requirements, regulations, and policies.

The Department

The Behavioral Health Services Department (BHS) provides integrated, culturally and linguistically competent mental health and substance abuse services to meet the prevention, intervention, treatment and recovery needs of San Joaquin County residents. The personal commitment of every individual contributes to the overall success and integrity of the organization, creating a caring, positive, fiscally responsible and productive environment.



Recruitment Announcement
0224-ES2313-EX
Equal Opportunity Employer

SAN JOAQUIN
— COUNTY —

Greatness grows here.

San Joaquin County Human Resources Division
44 N. San Joaquin Street, Suite 330
Stockton, California 95202
(209) 468-3370
sjgov.org

Senior Deputy Director-Behavioral Health Services Clinical

Compensation and Benefits

Annual Base Salary: \$175,472- \$213,288.40

In addition to the base salary, the County offers a Cafeteria Plan in the annual amount of \$24,023 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage.

Depending on the health plan selected, premiums not paid by the Cafeteria Plan allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary.

- A 2% employer contribution to the County's 457 Deferred Compensation Plan (valued at \$3,509 to \$4,265)
- Vacation cash-out up to 8 days annually (valued from \$5,399 to \$6,563)

Potential cashable compensation	Step 1	Step 5
Annual Salary	\$175,473	\$213,288
2% Deferred Comp annual	\$3,509	\$4,265
Vacation Cash-out	\$5,399	\$6,563
Total	\$184,381	\$224,116

SAN JOAQUIN COUNTY Crisis Intervention

Crisis intervention is a service to enable a consumer to cope with a crisis, while maintaining functioning as a community member to the greatest extent possible.

Compensation and Benefits, continued

- 1937 Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually — unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

For more information, visit the Benefits page at:

sjgov.org/departments/hr/benefits

Recruitment Incentives*

- Reimbursement of qualifying moving expenses up to \$2,000.
- Vacation accrual rate consistent with candidate's total years of public service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer.

*Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our [SJC Engage](#) wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.



Senior Deputy Director-Behavioral Health Services Clinical

Desirable Qualifications

All applicants, regardless of desired qualifications noted below, are encouraged to apply:

Experience: Experience: Six years of managerial experience in a public sector health care agency or program, including at least two years in a mid-management capacity and at least three years managing behavioral health clinical and administrative program services and activities.

And Either Pattern I

License: Valid California licensure as one of the following:

- A) A Licensed Clinical Social Worker (**LCSW**), a Marriage and Family Therapist (**MFT**), or a Licensed Professional B) Clinical Counselor (**LPCC**) issued by the California Board of Behavioral Sciences.
- B) A Psychologist issued by the California Board of Psychology.
- C) A Physician, issued by the Medical Board of California (including certification by the American Board of Psychiatry and Neurology).

Education: Graduation from an accredited university with a master's or doctorate degree required by the State of California to become licensed as a Licensed Clinical Social Worker (**LCSW**), Marriage and Family Therapist (**MFT**), Licensed Professional Clinical Counselor (**LPCC**), Psychologist, or Physician.

Or Pattern II

License: Valid licensure as a Registered Nurse issued by the California Board of Registered Nursing (BRN), and current listing with the BRN as a Psychiatric/Mental Health Nurse.

Education: Graduation from an accredited university with a master's degree in psychiatric or mental health nursing.

Required Qualification

License: Possession of a valid California driver's license.

For a complete job description, visit our website at:
www.sjgov.org/departments/hr

Final Filing Date: March 11, 2024 Apply online at www.jobapscloud.com/sjq



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Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy California nature, music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture & Recreation

An abundance of activities and events provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Bob Hope Theatre, Hutchins Street Square, and the Grand Theater provide cultural and entertainment experiences for children and adults. Sports venues include the Stockton Arena and Banner Island Ballpark for basketball, hockey, baseball, and other sports events. Enjoy college athletics at University of the Pacific and San Joaquin Delta College.

Stockton, the county seat, is the most racially diverse large city in the United States. Over 75 languages are spoken within the region and there is a constant celebration of cultures found in the numerous festivals that invite all community members to share food, music, dance, folklore, customs and traditions.

San Joaquin County operates nine community parks for boating, camping, and picnicking, swimming and organized sports.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micken Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta offers some of the best boating in the state: more than 1,000 miles of waterways stretch from the Stockton Marina to north of Sacramento and offers access to the San Francisco Bay.



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Education

From preschool to higher education, the County has it covered with an abundant array of public and private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and San Joaquin Delta College offer a wide variety of choices for educational opportunities. The County's 14 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. The Lodi Appellation produces some of the finest wines and wine grapes in the world. Over 85 wineries offer opportunities for tasting and special events.

Almonds are the leading commodity, with 87,300 bearing acres. Grapes, milk, walnuts and eggs round out the top commodities, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - provided.