



DEPUTY FINANCE DIRECTOR - HEALTH CARE SERVICES SAN JOAQUIN GENERAL HOSPITAL

DEPUTY FINANCE DIRECTOR - HEALTH CARE SERVICES SALARY

\$157,670.81-\$191,649.86 ANNUALLY

Offers of employment will be conditional upon successfully passing Department of Justice Live Scan fingerprinting.

SAN JOAQUIN
— COUNTY —

FINAL FILING DATE

Friday, November 20, 2026 at 11:59 p.m.

*Offers of employment will be conditional upon successfully passing
Department of Justice Live Scan fingerprinting.*

CONTACT US

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HUMAN RESOURCES

Have Recruitment Questions?
Email: andrew.spruell@sjgov.org
Phone (209) 468-0376

RECRUITMENT

1026-EH2100-EX

Greatness grows here.

ABOUT THE DEPARTMENT

San Joaquin General Hospital is a general acute care facility providing a full range of both inpatient and outpatient services. In addition to providing direct medical services, the hospital is active in providing education for health professionals through post-graduate residency programs. The hospital also participates in clinical affiliation agreements for training programs in a variety of health professions.

THE IDEAL CANDIDATE

Well-qualified candidates will possess a strong foundation and understanding of acute care hospital financial planning, budgeting, decision support experience, and the highest level of dedication to healthcare while serving economically and culturally diverse communities. In addition to possessing a high level of integrity and a philosophy of excellence in providing oversight to financial operations, strategic planning and professional training, candidates should exercise sound judgment in making administrative decisions and resolving problems, have strong communication, presentation, and interpersonal skills, and maintain effective working relationships with committees, hospital employees, County Administration, County Board of Supervisors and the general public.

DESIRABLE QUALIFICATIONS

Education: Graduation from an accredited four year college or university with a major in Business Administration, Accounting, Economics, or closely related field, including at least twelve semester units in accounting.

Experience: Four years professional accounting or auditing experience including one year supervising the preparation and analysis of complex cost reports and/or budgets.

Substitution: Additional experience may be substituted for the required education on a year-for-year basis to a maximum of two years.

HIGHLY DESIRABLE QUALIFICATIONS

Education: Graduation from an accredited four year college or university with a major in Accounting.

Experience: Five years professional accounting or auditing experience including five years supervising the preparation and analysis of complex financial operations and overseeing the budget process.

Certification: Certified Public Accountant.

ABOUT THE POSITION

Deputy Finance Director

San Joaquin General Hospital is seeking a dynamic and visionary leader with significant financial planning, budgeting, and decision support experience to join the Senior Management team. This key leadership position with the General Accounting Department, which includes Payroll and Accounts Payable, will assist in the management of the financial operations of the hospital. The Deputy Finance Director will generate and distribute financial reports, maintain the Decision Support System (DSS), and develop and maintain the reporting and distribution of cost standards. The Deputy Finance Director will report directly to the San Joaquin General Hospital Chief Financial Officer.

Click here for a full list of Typical Duties for **Deputy Finance Director - Health Care Services**.

DEPUTY FINANCE DIRECTOR - HEALTH CARE SERVICES COMPENSATION PACKAGE

	Step 1	Step 5
Annual Salary	\$157,670	\$191,649
2% 401(a) Employer Contribution	\$3,153	\$3,832
Vacation Cash Out - 8 days annually	\$4,851	\$5,896
Total:	\$165,674	\$201,377

The County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 401(a) Plan with a 2% employer contribution
- Retirement plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- 15 paid holidays per year
- Educational Reimbursement up to \$1,600 annually
- 10 days of Administrative leave.

Paid Vacation

- Earn up to 10 days per year for the first 3 years.
- 15 days after 3 years, 20 days after 10 years, and 23 days after 20 years.

Paid Sick Leave

- 12 working days of sick leave annually with unlimited accumulation.

RECRUITMENT INCENTIVES

For qualified candidates, San Joaquin County may offer additional recruitment incentives, subject to Department Head request and approval by the County Administrator or designee.

 ***The County is also an eligible employer under the federal Public Service Loan Forgiveness (PSLF) Program***



Relocation Assistance

Deputy Finance Director - Health Care Services may be eligible for up to \$5,000



Prior Public Service Counts

Your years of public service don't have to start over. Eligible candidates may receive a vacation accrual rate that recognizes total years of public service.



Up to 160 Hours of Sick Leave Credit

Candidates transitioning from another public agency may be eligible to transfer credit for up to 160 hours of actual, unreimbursed sick leave, subject to applicable County provisions.

welcome to
SAN JOAQUIN
COUNTY

A land of beauty, recreation and natural riches—from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts eight cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento.

Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.

Agriculture

San Joaquin County is one of California's most agriculturally rich regions, known for its diverse crops and thriving wine industry. The Lodi Appellation features more than 85 wineries and 125 varietals, with wine grapes comprising much of the County's 81,600 acres of vineyards. Local farmers markets, fruit stands, and pick-your-own farms offer fresh, locally grown produce throughout the region.