

M C MARIN COUNTY
F L FREE **LIBRARY**
is actively seeking a
Deputy Director



Marin County Free Library provides welcoming, equitable, and inclusive opportunities for all to connect, learn, and explore!



The Community

Marin County is located just north of San Francisco, sharing the historic Golden Gate Bridge as the county line between the city of San Francisco and the County of Marin and is also adjacent to the vineyards of Napa and Sonoma Counties. The Golden Gate National Recreation Area shares land on both sides of the bay between San Francisco and Marin and typifies a profound commitment to the environment and explains why a community that is mostly rural, the largest city having less than 60,000 residents, has such a strong urban identity.

The Marin County Free Library is a faithful representation of the types of diversity within Marin County. Our services are provided to very rural, remote and isolated parts of the county and to those connected by a short ferry ride to San Francisco and every urban amenity at their fingertips.

Marin County is well known for its beautiful environment, the health of the community and its proximity to San Francisco and the Bay Area.



The Library

The Marin County Free Library (Library) is a special taxing district that operates ten branch libraries in Marin under the authority of the Board of Supervisors. It provides public library services to the residents of the unincorporated areas of the County and the cities of Corte Madera, Fairfax and Novato.

The Marin County Free Library is an innovative, entrepreneurial and dynamic civic institution that is committed to providing exceptional services to a community that cares deeply about the library and encourages the library to assume a critical role in making the community strong, equitable, resilient and progressive.

Library headquarters are in the world famous Marin County Civic Center, designed by Frank Lloyd Wright, and nominated as a UNESCO World Heritage site. The Library was the literal apex of the design and Wright wrote that the library should be at the top of the building, a floor above politicians so “knowledge was over power”.

The library remains central to a civic building and historic icon that even 60 years later provides an active place for civic engagement.

ABOUT THE LIBRARY



Population Served
141,681



Facilities
11



Mobile Vehicles
2



Staff
150



Annual Circulation
1.7 million



Operating Budget
17.6 million



Visitors
1.1 million

The Position

This executive level classification is responsible for the administration of the multiple branches that comprise the Marin County Free Library System and for related Countywide library programs and activities. The incumbent participates with the Director and Assistant Director in developing and implementing long and short range plans, policies and procedures. The work requires initiative, considerable independence of judgment and the ability to make independent decisions within broad and general policies and procedures. This class is distinguished from the Assistant Director by the latter's focus on administrative and business operations including fiscal, capital projects, strategic planning and technical services. The Deputy Director may act for the Director on a relief or as assigned basis.



The Ideal Candidate

- Is passionate about equity, diversity, and inclusion in public library service.
- Is an inspiring leader who motivates staff to further the library's mission.
- Empowers staff with the authority and resources to carry out responsibilities
- Thinks and acts strategically in looking at short term and long term solutions.
- Is an excellent and persuasive communicator.
- Effectively leads and manages change, balancing bold vision with strategic planning and tactical implementation.
- Creates an environment where excellence, high performance and innovation thrive.



Compensation and Benefits

\$111,301- \$135,262 / annually

Retirement: The County pays the employer contribution to MCERA, a 1937 Act defined benefit retirement plan, which is reciprocal with other 1937 Act county retirement systems, CalPERS and systems with CalPERS reciprocity. The County does not participate in Social Security except for a mandatory Medicare contribution.

Insurance: Cafeteria-style benefits plan that allows employees to choose from a variety of health, dental, vision, life, and long-term disability insurance plans.

Vacation: Generous vacation accrual (15 days per year for new employees) based on years of service with the County.

Holidays: 11 paid holidays annually.

Leave Allowances: Generous leave package including management, personal, and sick leave benefits.

Deferred Compensation: The County offers a choice of tax deferred 457 plans to which employees may contribute in order to enhance their retirement.

For additional information about County benefits, visit:

<http://marincounty.org/depts/hr/divisions/benefits>



Minimum Qualifications

Possession of a Master's degree in an appropriate library curriculum from an ALA college or university and five years of experience as a professional librarian, three of which were at a supervisory level equivalent to the County's class of Senior Librarian.

Dual degrees in Library and Information Science and an MBA or MPA are highly desirable.

Application and Selection Process

To receive first consideration for this exceptional career opportunity, please apply online at <http://www.marincounty.org/jobs> by **4:00 p.m. on Monday, April 9, 2018**. Application materials will be reviewed and evaluated as received and only the most qualified will be invited to continue in the recruitment process. References will not be contacted until mutual interest has been established.

If you have questions regarding this position, please feel free to contact:

Florence Pattison
fpattison@marincounty.org
415-473-3722

The County of Marin is an Equal Employment Opportunity Employer. Women, minorities, and persons with disabilities are encouraged to apply.

